



For your customized program, please contact:
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 Tom Shahnazarian, President: 303.908.6363
 Jay Lane, Partner: 720.695.9600

DRIVING RESULTS AT PRIVATE EQUITY SPEED

PRIVATE EQUITY FOCUS

98%

OF OUR BUSINESS SERVES
PRIVATE EQUITY FIRMS

SUPERIOR EXECUTION

99%
FILL RATE

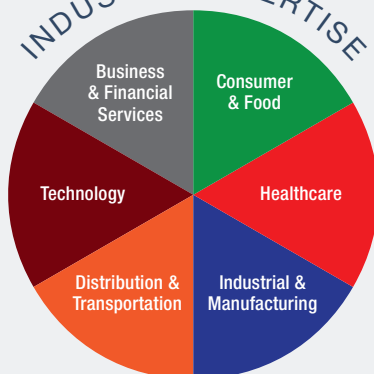
EXPERIENCE MATTERS

350+

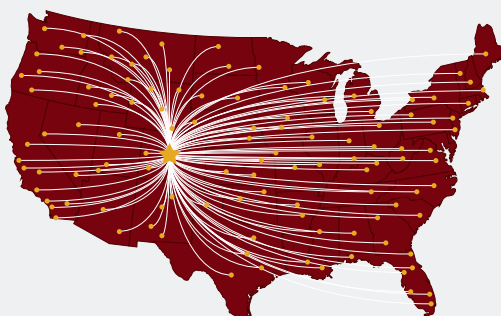
PRIVATE EQUITY PORT
CO PLACEMENTS

PREFERRED PARTNER TO PRIVATE EQUITY

INDUSTRY EXPERTISE



NATIONAL FOOTPRINT



PLACEMENTS IN 48 STATES

SEARCH DISTRIBUTION



SAMPLE OF CURRENT CLIENTS

ALPINE
INVESTORS

Altamont
CAPITAL PARTNERS

CIP CAPITAL

CIVIC
PARTNERS

DOS
RIOS
PARTNERS

EXCELLERE PARTNERS
Strive for Excellence

FRONTENAC COMPANY

GAUGE
CAPITAL

GRIDIRON
CAPITAL

HARREN EQUITY PARTNERS

HURON
CAPITAL

KLH CAPITAL

KRG
CAPITAL
PARTNERS

KEYSTONE
CAPITAL

NMC
NEW MOUNTAIN CAPITAL LLC

PARTHENON
CAPITAL

petra
CAPITAL PARTNERS

RENOVUS
CAPITAL

STONEHENGE PARTNERS

TPE
TAGLICH PRIVATE EQUITY

TENSILE
CAPITAL MANAGEMENT

85+

PRIVATE EQUITY CLIENTS

95%

REPEAT CUSTOMERS

1 Year

GUARANTEE

Mission

To be the most impactful national retained search firm for private equity companies across their portfolios through superior execution, transparency and trust, providing positive returns on your invested capital.



Kevin Hahn

Tom Shahnazarian

Jay Lane

THE SPECTRUM ADVANTAGE

Partner of the firm will
Manage Your Search

Ability to
Persuade
"A" players

Scorecard/
Top Grading
methodology
used for
every search

Minimal
blockage
issues

Highly
Targeted
Candidate
Acquisition
Process

Results:
Impactful placements
that add considerable
value and enhance
multiples

**Middle
Market
Focus**

100%
success with
confidential
replacement
searches

