

# Kevin Hahn

## *Chief Executive Officer*

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Kevin serves as the Chief Executive Officer for Spectrum Search Partners and has dedicated his career to recruiting world-class executive leadership talent. Having co-founded Spectrum in 2009 during the Great Recession, Kevin uses his 22+ years of executive search expertise leadership and business acumen to drive significant impact for Spectrum's clients. He specifically created Spectrum's recruiting capabilities to serve complex and fast-growing businesses, most of which are private equity-backed. Kevin works with private equity firms and their boards, CEOs and other executive leaders – to build their teams, optimize company performance, and provide substantial ROI on their invested capital. Having personally led several hundred searches throughout his career, Kevin remains a hands-on, involved leader in the business. He leads Spectrum's CEO Search Practice, along with many other senior level assignments. Spectrum is one of the fastest growing retained search firms in the country and now serves over 60 private equity, venture capital and family office clients. Kevin has significant industry expertise across all the verticals that private equity invests in. He takes exceptional pride in the fact that Spectrum has filled 100% of its assignments and has become a partner for life to many of its clients.

Prior to Spectrum, Kevin was a managing director in Denver for DHR International, the fifth largest executive search firm in the United States. During his time at DHR, the Denver office became one of the largest branches in the world. They were also recognized as the top executive search firm in Colorado for four consecutive years during his time there. Kevin and his team supported leading Fortune 500 companies, private equity firms, and other emerging organizations. He made the firm's President's Club every year. Earlier in his career Kevin worked for Career Forum Inc., a local boutique company as well as Tri-Worth Solutions, a family-owned firm. He was the top-performing consultant with both organizations and gained a valuable professional foundation.

Kevin earned a BA degree from the University of Colorado in Boulder. He is an avid sports fan and supports several nonprofits, including the Jamie Beck Foundation, Denver Rescue Mission, and the Salvation Army.



### **Spectrum Search Partners**

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