

Heather Wiester

Senior Recruiting Director

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Heather joined Spectrum in 2009. She has worked in executive search for 20 years and has partnered with Spectrum's CEO, Kevin Hahn, for much of that time. Heather has played a pivotal role in developing Spectrum's private equity-centric candidate identification and acquisition capabilities, as well as both supporting and leading executive C-level and functional leadership searches. She has worked extensively in each of the 6 primary verticals that Spectrum supports as well as others, including direct marketing, education (for profit and on-line providers), and hospitality sectors. Heather has successfully completed hundreds of searches over the course of her career. Her depth and versatility have enabled Spectrum to execute on its strategy to be a single source provider to its PE clients.

Heather was recruited out of college by the CEO of Staffmark, a top 10 staffing agency in the country. Her contributions enabled them to successfully establish a profitable office in Memphis, and helped propel the firm's sales growth to the top 1% of the staffing industry. Relocation to Colorado led to meeting Kevin Hahn, who hired her to join Career Forum, a leading contingency search firm in the Rocky Mountain region. In 2004, she was recruited by Kevin to join DHR International, and this started her career in retained executive search. Prior to joining Spectrum, she also worked for Tri Worth Solutions, a privately held retained executive search firm. Her experience working for several different types of search providers (staffing, contingency and retained) has provided valuable lessons for successfully meeting the needs of Spectrum's clients and building exceptionally strong relationships with both active and prospective candidates.

Heather is a Cum Laude graduate from the University of Memphis, the city she grew up in, with a degree in Industrial and Organizational Psychology. In addition to being a wife, mom, avid cook, lover of the outdoors, and fitness enthusiast, she is actively involved in fundraising for St. Jude's Children's Hospital and Community Food Share – Feeding America.



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